

Biography

Dena Quiñones, M.P.H., C.H.E.S., Capacity Building Coordinator



In August 2008, Dena Quiñones joined the dynamic team at PROCEED, Inc.'s National Center for Training, Support, and Technical Assistance (NCTSTA) located in Elizabeth, New Jersey to enthusiastically assume the position of Capacity Building Coordinator. Her primary responsibility is working with NCTSTA's *CBA for AIDS* (Capacity Building Assistance for Agency Infrastructure Development Services) Program, a comprehensive, theory based, outcome-driven model, that addresses the organizational development needs of community and faith based organizations through on-going assessment and locally implemented individualized capacity building assistance and group level training.

Understanding the importance of strong leadership entailing both verbal and written, team building, negotiation, and decision making skills necessary to carry out the responsibilities of the position, Ms. Quiñones ambitiously coordinates capacity building assistance to improve the delivery and effectiveness of Human Immunodeficiency Virus (HIV) prevention services for racial and ethnic minority populations. These heavily impacted target groups are served by community based organizations through funding from the Centers for Disease Control and Prevention (CDC), community development projects, and health departments throughout the United States, Puerto Rico and the U. S. Virgin Islands.

Her tasks include coordinating or providing one-on-one technical assistance and consultation to community based organizations through a process of comprehensive assessment, tailored intervention, and evaluation, with the goal of enhancing and improving their organizational infrastructure in fiscal management, human resource development, strategic planning and board development, resource and fund development, evaluation and quality assurance, technology development, grantsmanship, executive coaching, and other areas of need. She also maintains on-going professional development to remain abreast of trends in program development, organizational infrastructure, HIV/AIDS, and other related subjects.

Ms. Quiñones holds a Master of Public Health (MPH) degree from Hunter College and joins the NCSTA team with a wealth of health care and executive management experience, as she has been employed in the health/social service field for the past 10 years. Her experiences as a manager in the non-profit sector has allowed her to secure and/or increase funding, implement efficient policies and procedures, create a positive and motivated work environment, as well as create a structured operation of the departments she has supervised. Furthermore, she has demonstrable knowledge of health care and social service management, mental health and substance abuse, HIV/AIDS-related issues, community development, health education, program development and evaluation, data collection and analysis, qualitative interviewing, marketing and research, strategic planning, policy, procedure development and organizational dynamics. Her commitment to the field of public health is unwavering and she is eager to uphold the mission of *NCTSTA's CBA for AIDS* Program by empowering and enhancing the infrastructure of community based organizations that are committed to providing services to those who are infected or affected by HIV/AIDS.